

HLAGH

MISISON

STATEMENT:

THE MISSION OF THE HOTEL & LODGING ASSOCIATION OF GREATER HOUSTON IS TO IMPROVE THE LODGING INDUSTRY IN THE GREATER HOUSTON AREA THROUGH EDUCATION, GOVERNMENTAL AFFAIRS AND PUBLIC AWARENESS OF THE TRAVEL INDUSTRY ECONOMIC IMPACT.

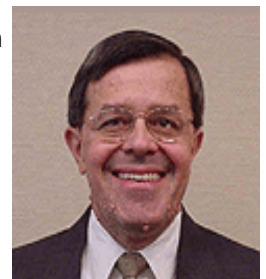


SUMMER 2007 NEWLETTER

Chair's Corner

How fast time goes! This is my last Chair's Corner and it has been an exciting as well as challenging year. I cannot begin to thank you all for your support. A special thank you to the HLAGH Board of Directors who gave of their time and provided valuable input to our Association and staff.

As Fernando Cuellar and our new Board of Directors start their term, I encourage you to get involved in the Association as we start our 2007-2008 year. The Association is as strong as its members support. Please contact the board member representing your area to discuss issues impacting your business. Sign up to be involved in a committee or work on one of our events such as Bike Building, Golf Tournament, or Hospitality On Parade. The opportunity to network with other members and learn from one another is invaluable. The staff of HLAGH will be emailing more information on Committees later this week.



John Binick
HLAGH Chair
Hilton Houston Post Oak

This year has been a very active year for our local, state, and federal legislators. Please take the time to read about HLAGH activities involving government affairs. As you know, HLAGH represents the hospitality industry to our local and state legislators. As Joan points out, the actions of our legislators have a direct and often times, a financial affect on our industry. Please take the time to call the City Council Member representing your District and invite him or her to lunch. Talk about the issues facing the hotel industry. Ask Joan to join you or provide you with "Talking Points"...or better yet, ask Joan to attend with you!

See you at the next membership luncheon!

John

Hotel & Lodging Association of Greater Houston

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MEMBERSHIP CORNER

WELCOME NEW MEMBERS:

Bradford Homesuites—Energy Corridor

John Bornsheuer, General Manager

Hampton Inn & Suites—Medical Center

Cathy Guss, General Manager

Hilton Garden Inn—Westbelt

Ashley Chudej, Director of Sales

Knight's Inn—Intercontinental Airport

Paul Ingebretsen, CHA, Owner

MainStay Suites (Due to Open Fall 2007)

Chan Uyi, Owner

CHANGES IN THE INDUSTRY:

The Houston Grand Plaza is now the
Crowne Plaza Reliant Park

The Eastbelt Hotel is now the
Holiday Inn East

Holiday Inn Southwest

Teresa Bowers, General Manager

Reliant Energy

Marketa Gregory

Sharps Compliance

David Mayfield

ACHIEVEMENTS IN THE INDUSTRY

In our Spring 2007 newsletter, we inadvertently forgot to mention that the Hilton Americas Houston is a recipient of the 2007 AAA Four Diamond Award!

On June 20th, the **Omni Houston Hotel** broke ground for construction of a new, 10,000-plus square-foot ballroom and a 7,000 square-foot luxury spa on the hotel's grounds. Completion is anticipated in June 2008. Pictured from left to right is Craig Rhodes, Greater Houston Partnership; Don Sweat, Galleria Chamber of Commerce; Joan Johnson, HLAGH; Jamie Brewster, Intown Chamber of Commerce; David Shahriari, Omni Houston General Manager; Doug Horn, Chairman of the Greater Houston Convention & Visitors Bureau; and Joe Wronski, Omni Houston Director of Marketing.



Omni Houston Ground Breaking Ceremony



Hilton Garden Inn Ground Breaking

Congratulations to **American Liberty Hospitality** as the company broke ground on June 20th on their newest property in Houston, the Hilton Garden Inn I-10 Energy Corridor, which is at the southwest corner of Dairy Ashford and the Katy Freeway. Due to be completed in August 2008, the hotel will feature 190 rooms with 5,000 square feet in meeting space. The property will be the seventh hotel in American Liberty's Houston portfolio. Pictured: Nick Massad, Jr. with American Liberty Hospitality and Jack Dysart with Lyda Swinerton Builders.

The **Holiday Inn Hotel & Suites Medical Center** has received the "#1 Employee Satisfaction Performance" Award for IHG Holiday Inn Brand for the entire company.

OFFICERS:

Chair—Fernando Cuéllar
Renaissance Hotel

First Vice Chair—Beth Thomas
Westin Galleria and Westin Oaks

Second Vice Chair—Mark Herron
Four Seasons Hotel Houston

Secretary—Nelson Gumm
AJR & Associates

Treasurer—Tom Mathews
Holiday Inn Hotel & Suites— Medical Center

Sergeant-At-Arms—David Villarrubia
Hilton Americas ~ Houston

Immediate Past Chair—John Binick
Hilton Houston Post Oak

President—Joan Johnson

AREA DIRECTORS:

Bay Area Houston—Michael Giangrosso
Hampton Inn—Seabrook

Central Business District—Saundra Goldman
Doubletree Hotel—Downtown

Galleria / Greenway—Faisal Kamal
Embassy Suites—Galleria

Greenspoint / Intercontinental / North—Tom Rosepink
Marriott Hotel—Intercontinental Airport

Hobby—Helen Bonsall
Hilton Hotel—Hobby Airport

Humble / Kingwood—Philippe Cras
Homewood Suites—Kingwood

Medical Center / Reliant Park—Donovan Stephens
Holiday Inn—Astrodome / Reliant Center

Northwest / Brookhollow / Willowbrook—Dennis Miller
Crowne Plaza Brookhollow

Southwest / Stafford / SugarLand—Michelle Virata
Homewood Suites—Stafford / SugarLand

The Woodlands—Fred Domenick
The Woodlands Marriott Waterway

Westchase / West / Park 10 / Katy—Alfredo Matos
Marriott Hotel—Westchase

ALLIED BOARD MEMBERS:

Rudy Bruhns
Texas Taxi

Jo Hart
J & S Audio Visual

David Valenti
National Appeal of Gulf Coast Texas

DIRECTORS AT LARGE:

Ibrahim Measher
Doubletree Guest Suites—Near The Galleria

Jim Mills
The Houstonian Hotel, Club & Spa

Paul Nash
St. Regis Hotel

Steve Trent
Haytt Regency

LIMITED SERVICE DIRECTOR:

Hasu Patel
Best Western—Northwest

PERMANENT POSITIONS:

Convention & Entertainment Facilities Department
Dawn Ullirch, Director

Greater Houston Convention & Visitors Bureau
Thomas Jones, Chair

Houston Arts Alliance
Capt. Paul J. Matthews, Buffalo Soldiers Museum

Houston Restaurant Association
Carl Walker, President

Reliant Park
Barbara Beaton, Director of Sales

Texas Hotel & Lodging Association
Scott Joslove, President & CEO

University of Houston Conrad N Hilton College
Dr. John Bowen, Dean

Legal Counsel
Reid Wilson, Wilson, Cribbs, and Goren, PC

PAST CHAIRS:

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Achievers International

George Gick
American Liberty Hospitality

Mark Petersen
Asset Pros P2P

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The Redstone Companies

Douglas Horn
The Houstonian Estates

Don Henderson
Astrodome Redevelopment Corporation

Harry Greenblatt
Pyramid Hotel Group

Nick Massad
American Liberty Hospitality

2007-2008 HLAGH CHAIR ~ FERNANDO CUÉLLAR



**FERNANDO
CUÉLLAR**
GENERAL MANAGER
RENAISSANCE
GREENWAY PLAZA

Join us in congratulating Fernando Cuéllar, General Manager of the Renaissance Greenway Hotel, as the Chair of the 2007—2008 Board of Directors for the Hotel & Lodging Association of Greater Houston. As a hospitality veteran with more than 34 years of experience, Fernando's present assignment marks his third time in Houston, the first being 29 years ago when he worked for the Westin Galleria.

The last twenty years of his career have been spent with Renaissance. He has served as the General Manager at the Renaissance Waverly in Atlanta, the Stouffer Renaissance D.C. Hotel - Reagan National Airport as well as the former Stouffer Presidente Houston. Prior to his General Manager assignments, Fernando was Assistant General Manager at the Stouffer Concourse Hotel, Arlington, Virginia, and the Director of Food & Beverage for several hotels across the country including the Mayflower Hotel in Washington DC; the Crescent Court Hotel in Dallas; the Four Seasons Resort & Spa in Las Colinas; the Four Seasons Olympic Hotel in Seattle; the Omni International Atlanta; the Omni International Miami; and the Galleria Plaza Hotel here in Houston.

As Chair of the Association, Fernando is our representative to the various government agencies and community partners. He has also taken on the challenge to help coordinate the various HLAGH charitable activities such as the 2007 Bike Building event which benefits Child Advocates and 2008 HLAGH Golf Tournament benefiting the Conrad N. Hilton College of Hotel & Restaurant Management.

Fernando received a Bachelors Degree in Hotel & Restaurant Management from Oklahoma State University. Fernando and his family reside in Sugar Land, Texas.

HOSPITALITY ON PARADE 2007

Join Us for an Evening Celebrating Hospitality !!

In partnership with the Conrad N. Hilton College of Hotel and Restaurant Management, we are hosting the third annual Hospitality on Parade, a dinner and awards celebration on Friday, November 2, 2007 at the Hilton Americas—Houston.

This event brings attention to the many qualities which make our industry unique. A very special highlight of this evening will be the presentation of the annual *Awards of Excellence*. These awards go to special employees in our hotels and lodging facilities, **nominated by you** for the contributions they have made to their jobs and to the community. Nomination forms will be sent to HLAGH members at the end of July. Individual tickets for the Hospitality On Parade evening are \$100 with tables for ten for \$1,000. Special sponsorships are also available.

Proceeds from the black-tie optional event benefit programs and services of the HLAGH and the Hilton College Alumni Board Endowed Scholarship. This scholarship will be awarded to students interested in pursuing studies in the hospitality industry. To be a part of this event as well as place nominations for the awards, please contact HLAGH at (713) 437-5230.



LOSS PREVENTION MANAGERS GROUP

On June 18 at the Renaissance Greenway Hotel, Ms. Corina Love with the City of Houston's Office of Emergency Management addressed the HLAGH Loss Prevention Group regarding the City's preparation for possible man made and natural disasters. To obtain an electronic copy of the "2007 Hurricane and Disaster Preparedness Guide", please visit their website at www.houstontx.gov/oem. The Guide, which is available in several languages, addresses how individuals and businesses can prepare and respond to emergencies.

Car burglaries have become one of the most frequent criminal offenses. In May 2007, Governor Rick Perry signed into law HB 1887 which provides that a second car burglary offense must be prosecuted as a class A misdemeanor with a minimum of six months in county jail and a minimum one year period of community supervision. If the offender had been convicted two or more times of burglarizing a vehicle, then a third or subsequent conviction for the same offense would be a state-jail felony with 180 days to two years in a state jail and a fine of up to \$10,000. The key to this new law is to get the individuals arrested and convicted! Make sure to document and maintain your video records.

Please remember to email us at jjohnson@houstonhotels.org about any criminal incidents that occur at your property. This information is sent to all hotel members to make them aware of potential issues. All identifying information is removed prior to being sent. Remember to include the Houston Police Department case number!



HOUSTON HOSPITALITY HUMAN RESOURCES ASSOCIATION

HHHRA Members Mark Your Calendars:

The next HHHRA meeting is scheduled for Thursday, September 13th

Electronic monitoring of your employees is a topic that has been circulating in the news lately. Please see Dr. Stephen Barth's article "To Search, Look or Listen In On...That Is The Question" in this newsletter for more information!

The Fair Minimum Wage Act of 2007 is legislation that amends the Fair Labor Standards Act. The act raises the federal minimum wage for employees in three increments: On July 24, 2007 the minimum wage rises to \$5.85 per hour; one year later on July 24, 2008 the minimum wage rises to \$6.55 per hour; and finally on July 24, 2009 the minimum wage increases to \$7.25 per hour.

Houston Community College provides on-site English As A Second Language (ESL) Training. HCC Trainers can come to your hotel or business to conduct English lessons on a scheduled basis for your employees. Approximately 10 to 20 employees are needed per class to conduct an effective course. The training seminars are provided at no cost to your hotel or business. For more information, please contact David Joost with HCC at david.joost@hccs.edu.

At the June HHHRA Meeting, Lester Washington with Marriott International spoke of the various issues surrounding workplace violence. Mr. Washington has been generous enough to provide copies of his presentation to HHHRA members. If you did not receive your copy, please contact Stephanie at shaynes@houstonhotels.org.

The Houston Hospitality Human Resources Association membership consists of Human Resources managers and directors from 35 Houston areas hotels. The goals of the Association are to provide a networking opportunity for HR Directors on a quarterly basis; to provide educational information for HR Directors; and to educate students on the opportunities and benefits of careers in the hospitality industry. If you are interested in membership, please contact Stephanie via email at shaynes@houstonhotels.org



Dr. Stephen Barth
Professor, Attorney, and
Founder of
Hospitalitylawyer.com

To Search, Look. Or Listen In On... That is the Question?

A recent survey by the American Management Association estimates that up to forty-three percent of U.S. business monitor their employees electronically; listening in on phone calls, reviewing voicemails, computer files (such as sites visited on the web), e-mails or by some form of video surveillance. That number grows even higher if you add to it the companies that monitor their employees in other ways i.e. locker, bag and desk searches. So with as much snooping going on, how does an operator know what type is legal and how to go about it in a legal way?

Unfortunately, there is not one national policy that one can look to for guidance regarding privacy in the workplace. And with fifty states plus the federal government all weighing in with their thoughts and course decisions the prudent business person is asking, why do it all?

Many Companies believe that they are protecting their proprietary business interests by monitoring employees and their work product. Additionally, as companies establish work conduct guidelines (such as sexual harassment zero tolerance policies) to comply with the law, monitoring enables them to insure compliance. In our service oriented business, hotels also want to check up on the quality of the work performance of employees. Accordingly, compelling reasons exist to incorporate a monitoring program. And even though the law is difficult to pin down in this area, a few general principles can be developed from reviewing a cross-section of federal and state laws and court cases:

Whether a particular monitoring technique is legal usually depends on four factors:

1. Did the employee have a legitimate expectation of privacy in the item searched or the information, conversation or area monitored? An employee lounge, probably not; a restroom, absolutely!
2. Has the employer provided advance notice to the employees, and/or obtained consent for the monitoring activity from the employee? If so, it is difficult for the employee to argue that they had an expectation of privacy.
3. Was the monitoring performed for a work-related purpose and was it reasonable given all of the circumstances? Generally, the courts have allowed searches and monitoring that seem to be necessary for operating businesses; i.e. protecting trade secrets, enforcing policies and procedures, insuring quality service levels.
4. Was the search or monitoring done in a reasonable or appropriate manner. Was it discriminating; in other words was it only utilized on a minority work subgroup?

If a company decided that the monitoring system is needed, in order to play it safe, a reasonable and prudent operator should develop monitoring procedures for each property that include at least the following components:

There is not one national policy that one can look to for guidance regarding privacy in the workplace.

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To Search, Look or Listen In On...That is the Question? (Continued from Page Six)

1. Notify all employees of the companies intent to monitor, the means by which the monitoring will occur (searches, video, receiving conversations, etc) and the locations of the monitoring (e-mail, voicemail, phone calls with customers, locker searches, bag searches , internet sites contacted, etc.) This should be accomplished via many avenues as possible and published frequently; i.e. employee manuals, company newsletters, screensavers, etc. A sample notification paragraph is set out below:

The Company respects the individual privacy of its employees. However, an employee may not expect privacy rights to be extended to work-related conduct or the use of company-owned equipment, supplies, systems or property. The purpose of this policy is to notify you that no reasonable expectation of privacy exists in connection with your use of such equipment, supplies, systems or property, including computer files, computer databases, office cabinets, or lockers.

2. Have all employees sign a consent form for the monitoring and / or searches such as the one below specifically for electronic systems monitoring:

I understand that all electronic communication systems and all information transmitted by, received form, or stored in these systems are the property of the Company. I also understand that these systems are to be used solely for job-related purposes and not for personal purposes, and that I do not have any personal privacy right in connection with the use of this equipment or with the transmission, receipt, or storage of information in this equipment.

I consent to the Company monitoring my use of company equipment at any time at its discretion. Such monitoring may include printing and reading all electronic and mail entering, leaving, or stored in these systems.

I agree to abide by this Company policy and I understand that the policy prohibits me from using electronic communication systems to transmit lewd, offensive or racially – related messages.

Signature of the Employee

3. Authorize monitoring techniques for legitimate business purposes only.
4. Insure that the techniques are fairly applied and do not unfairly impact any particular subgroup of employees.
5. Conduct the monitoring by the least intrusive means possible (do you have to read every e-mail or will a random sampling suffice?)
6. Historically document the business purpose for the monitoring and the techniques used. (Evidence usually prevails in litigation).

Finally, insure that whatever techniques you use respect the legitimate privacy rights and dignity of your employees. This is a difficult balancing act but one in which successful operators in the future must become adept.

The information provided in this article is not intended to be legal advice and should not be relied upon as such. You are strongly encouraged to consult with your attorney prior to making any decision or taking any actions regarding workplace privacy and monitoring.

This article was graciously provided by:

Dr. Stephen Barth
HospitalityLawyer.com
Phone: 713-963-8800

Government and Legislative Affairs by Joan Johnson, President HLAGH

Do you remember your 7th grade Civics Class? Do you know how the City of Houston's ordinances come into being or are revised when they become ineffective? We at HLAGH have become knowledgeable of the process and thought we might give you a refresher course!

An Ordinance comes forth either due to residents coming forward with specific issues and/or problems that are governed by the City or the Mayor and/or a council member wish to provide a law as a rule or guideline. From this point the issue will either be given to one of several City Commissions or a City Council Committee to consider. As an example, the Valet Ordinance started because citizens were unhappy that Valet Operators were parking cars in front of their residences. You and I would probably be unhappy over that also! When the citizens called their City Council Members, this issue was turned over to the City of Houston's Parking Department to work with the Parking Commission to identify a solution.

At this point the Council Member or Department Director usually contacts organizations that are "stakeholders" to bring them together to discuss the issues and possible solutions. Stakeholders are usually representatives from the various associations: HLAGH, Houston Apartment Association; Houston Realtors Association; Houston Restaurant Association, and others. Due to the public relations efforts that our Association has done, we are now recognized as a stakeholder in some of the issues being discussed. The first meeting held regarding the Valet Ordinance was attended by approximately 50 people, including some of our members. Everyone is given an opportunity to share their input and concerns in reference to the subject at hand. The department director, commission chair or council member will then take this input and with the City Legal Department draft a proposed ordinance. It is important to be part of the original group for appropriate input. The proposed draft ordinance is distributed to the stakeholders to review. If the proposed draft ordinance reflects our input, then we will support the ordinance. If it does not reflect our input, then we will respond and also attend the meetings when the proposed draft of the Ordinance is being presented to the Commission or City Council Committee. Using the Valet Ordinance as an example, a general manager from the Intercontinental Area and I met with the Parking Commission on our issues. The next step is for the proposed draft Ordinance to go before the appropriate City Council Committee, which in this case was the Transportation, Infrastructure and Aviation Committee. If we have any indication that one of the City Council Members has a concern regarding an ordinance that impacts the hotels, we will meet with that City Council Member. Last week one of the GM's from the Medical Center Area joined me for a meeting with a council member regarding the Valet Ordinance.

There are 13 City Council Committees -- Budget and Fiscal Affairs; Council Governance; Environmental and Public Health; Ethics; Flood and Drainage Issues; Housing and Community Development; International Liaison; MWBE Small Contractor Development and Contract Compliance; Pension Review; Public Safety and Homeland Security; Quality of Life; Regulation, Neighborhood Protection and Development; and Transportation, Infrastructure and Aviation. Before an ordinance (such as the ones we work on) goes to City Council, it must be passed out of Committee. Four to seven Council Members sit on each one of these Committees. Try keeping all this straight!

Once a proposed ordinance is approved by the appropriate Council Committee, it will then be scheduled on the City Council Agenda. At this point, we either write a letter to the Mayor and Council Members that we support the proposed Ordinance or we make appointments to meet with any Council Member that we feel may not understand our position.

Most (not all), but most Ordinances that go before City Council are approved at some point. Once an ordinance has been approved, it is very difficult to obtain changes.

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Government & Legislative Affairs by Joan Johnson (Continued From Page Eight)

There are some variations to the above process, but this is the general chronology of events. Council Members prefer to hear from you – the business person – rather than an Association Executive. Many times, you are one of their constituents and will have a vote in the next election.

Needless to say, we need the assistance of our members to help us monitor the local legislation as well as help us determine the impact a possible regulation or ordinance could have on our industry. I frequently turn to our Government Affairs Committee for their input. We ask our Association's First Vice Chair to be the Chair of our Government Relations Committee. For 2007—2008, Beth Thomas with the Westin Galleria and Westin Oaks will Chair this committee. We encourage hoteliers to sign up to be on this Committee. The main function of the Committee is to review proposed ordinances and assist our staff in allocating a position by HLAGH. Most of this work is done by email.

Following are several City of Houston Ordinances that our Staff and/or members worked on over the past fiscal year:

- Dumpster Location: We joined the Houston Apartment Association and other stakeholders in meetings with Council Member Toni Lawrence on an Ordinance regarding where dumpsters could be located. The object was not to have dumpsters visible from the streets. Our polling indicated that our members were fine with the final Ordinance.
- Hotel Standards: Council Members Jarvis Johnson and Peter Brown asked to meet with HLAGH to develop a hotel standards ordinance. Their goal was to establish criteria for “problem hotels”. With the assistance of Scott Joslove (TH&LA) we wrote a very basic hotel standards ordinance. John Binick (Chair of HLAGH/Hilton Houston Post Oak), Fernando Cuéllar (Chair of Government Affairs/Renaissance Greenway) and I presented it to Council Member Brown in January, 2007 for their review. We are still awaiting their comment at this time.
- Taxi Cab – Six In the City: Several downtown hoteliers met with Bob Eury from Central Houston and the various taxi cab companies to work out a plan for transportation within the downtown area. The result was a taxi fare of \$6.00 to go anywhere downtown. This ordinance has been adopted by City Council
- Shared Ride - Super Shuttle: Met with City Council members to discuss the importance of having a shared ride program as a means of transportation between hotels and the airports. After several years of meeting with Aviation & Transportation officials as well as council members, this Ordinance was approved in September, 2006
- On Premise Signage: HLAGH has just been invited to participate in meetings chaired by Council Member Pam Holm regarding revisions of the On-Premise Sign Ordinance. The discussion is just in the beginning stages.
- Valet Ordinance: The Ordinance requires anyone who operates a valet parking business to have permits for the Valet Stand and the Operator. We initially opposed the first draft as it did not exempt valet stands and storage of vehicles on private property and would require them to pay a significant per year fee. After working with various members and committees, that specific requirement has been removed from the current draft. The proposed ordinance will go before City Council's Transportation Committee on July 19th and then on to City Council. At this point, hotels that have a stand on private property as well as store the vehicles on private property **will not be required** to have permits at an annual cost of \$1,300.
- Smoking Ordinance: This Ordinance will go into effect on September 1, 2007. Our Association provided input to City Council on this Ordinance. While many hotels are already going totally non-smoking, there are still some limited service hotels in areas of the city that cannot impose this stipulation. The ordinance allows that 35% of a hotel's rooms may be smoking rooms.

UPCOMING HLAGH EVENTS (2007-2008)

Mark your calendars with the following HLAGH events. For more information, please contact us at 713-437-5230 or via email at Director@houstonhotels.org

July 19, 2007 (Thursday)

HLAGH Membership Luncheon

State of Houston & Texas Tourism Featuring Jorge Franz with the Greater Houston Convention & Visitors Bureau and Julie Chase with Texas Tourism in Office of Governor of the State of Texas
Crowne Plaza Brookhollow / Northwest

August 2, 2007 (Thursday)

GHCVB Annual Meeting at George R. Brown Convention Center

August 10 & August 11, 2007 (Friday & Saturday)

Hotel Garage Sale at the George R. Brown Convention Center

August 16, 2007 (Thursday)

HLAGH & HSMIAI Joint Membership Luncheon
2007 – 2008 Trends Forecast Featuring John Keeling with PKF Consulting
HLAGH & HSMIAI Members Only Meeting
At Wyndham Greenspoint Hotel

September 3, 2007 (Monday)

Labor Day Holiday—HLAGH Offices Will Be Closed

September 13, 2007 (Thursday)

Houston Hospitality Human Resources Association Meeting (Members Only Meeting)

September 20, 2007 (Thursday)

HLAGH Membership Luncheon

October 2, 2007 (Tuesday)

HLAGH / THLA / AAHOA Trade Show
Stafford Centre

UPCOMING HLAGH EVENTS (2007-2008)

Mark your calendars with the following HLAGH events. For more information, please contact us at 713-437-5230 or via email at Director@houstonhotels.org

October 17, 2007 (Wednesday)

HLAGH Membership Luncheon

November 2, 2007

Hospitality On Parade at the Hilton Americas Houston

December 3, 2007

8th Annual Bike Building Competition at the George R. Brown Convention Center

January 17, 2008

HLAGH Membership Luncheon

February 21, 2008

HLAGH Membership Luncheon

March 4, 2008

13th Annual HLAGH Golf Tournament at BlackHorse Country Club

April 17, 2008

HLAGH Membership Luncheon

May 15, 2008

HLAGH Membership Luncheon

June 19, 2008

HLAGH Annual Meeting and Membership Luncheon

Members Only Meeting

Sponsorship Opportunities Available for Various HLAGH Events

For More Information, Please Contact Stephanie Haynes or Joan Johnson at

713-437-5230 or director@houstonhotels.org